



Mission: To empower women with the tools to achieve advancement in the workplace while supporting personal growth.

Vision: To be valued for our individual work product, strengths, and potential in an open and socially intelligent environment. Using the power of ideas to influence perspectives to build a strong foundation for the future.

Get Involved!



Charity Committee

Champions and supports charities to make a difference in our TLC communities.



Communications Committee

Develops and updates communications, heralding committee initiatives and showcasing their achievements.



STEM Mentorship Committee

Ignites an interest in STEM to empower girls to tackle tomorrow's challenges.



Women Development Committee

Seeks out development opportunities and shares through organized events to advance the women of WI.

I started participating in Women's Initiative events for the professional development opportunities but getting involved in a committee has helped me build relationships and feel like I am making a difference.

Ally Gordon, SHRM-CP
HR Generalist | Associate

Meet the Chair



Vanessa Bermudez, CPSM, LEED AP

Regional Business Development
Manager | Principal

305.263.3871

vanessa.bermudez@tlc-eng.com

Please contact Vanessa to learn more!

I have always been passionate about women supporting women, and I'm so proud of how the TLC WI has brought us together as a support group to share our concerns, challenges, and experiences in the workplace and our personal lives.

Increased innovation,
creativity, and higher
quality solutions to serve
our clients' needs.



Increased advocacy for the
intentional development
and retention of women
leaders within TLC.



Founded in June 2016, with the support of TLC Leadership

20
16

Launched women's discussion groups

Initiated programs featuring industry leaders

20
17

Promoted TLC's Mentor Program

Gender Intelligence Study explored for future use

20
18

Encouraged monthly lunches, by location

Established Book Club

20
19

Members presented at K-12 Schools

Refocused our purpose to be the voice for the underserved, promoting equity and inclusion in our industry

20
20

Realigned our goals, providing more opportunities for active participation

Formed committees focused on our goals

20
21

Updated mission, vision, tagline, and logo